

Declaration of compliance with the WINTERSTEIGER Code of Conduct

1. The Business Partner confirms that the Code of Conduct (current version available at the [WINTERSTEIGER Website](#)) is complied with. Assurance is given that the human rights and environmental expectations stated in the Code of Conduct are adequately addressed and complied with along the supply chain.
2. Pursuant to Section 6 article 4 (4) of the German Supply Chain Due Diligence Act (LkSG), WINTERSTEIGER is entitled to have its Business Partners inspected by independent third parties for compliance with the obligation pursuant to point 1 of this declaration after prior notification.
3. Compliance with the regulations of the WINTERSTEIGER Code of Conduct is fundamental for the business relationship. If WINTERSTEIGER detects violations, a warning will be issued. The Business Partner shall be given the opportunity to remedy the violations within a reasonable period of time and to ensure that no violations are committed in the future and that such violations are avoided. WINTERSTEIGER is entitled to suspend rights and obligations from the business relationship during this period.
4. In addition, the Business Partners are obliged to immediately report to WINTERSTEIGER any violations of the obligations set forth in the Code of Conduct. Violations are to be reported in the WINTERSTEIGER Whistleblower System available at [Wintersteiger - Startseite \(integrityline.com\)](#).

The Business Partner hereby declares to accept the points of this declaration regarding the WINTERSTEIGER Code of Conduct. If the Business Partner does not raise any objection within 14 days from receipt of the declaration, this shall be understood as implied acceptance of this declaration even without signing.

Place, Date

Company Name

First name, Last name (authorized to sign)

Position

Signature